University of BRISTOL

Updating guidance for Maternity/Paternity/Adoption Leave and Childcare within the school

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<u>Why did we start this work ?</u>

Initially this work began as we wanted to ensure there were adequate, safe places across the school for women who wanted to breastfeed or express their milk when they returned from maternity leave.

<u>What did we do?</u>

First we needed to review the current information on Bristol Medical School's staff Intranet page.
We had to update the process for booking rooms for breastfeeding or expressing in Canynge Hall, making sure a system worked for everyone involved.

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	Get advice for Maternity/Paternity/Adoption Leave and Childcare						
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 We then updated the Bristol Medical School's staff intranet page, added extra resources and provided a list of bookable, lockable rooms available within the school.

This work then led us to developing the Bristol Medical School's new 'Maternity and Parental Leave Booklet'

VISIT 'GET ADVICE FOR MATERNITY/ PATERNITY/ADOPTION LEAVE AND CHILDCARE'

Home > Human resources > Get advice for Maternity/Paternity/Adoption Leave and Childcare

Policies and guidance from the University and School relating to maternity, paternity, adoption and childcare

Please ensure that any paperwork sent to HR is also cc'd to the relevant local mailbox: PHS staff - <u>phs-staff-changes@bristol.</u> <u>staff-changes@bristol.ac.uk</u>.

School Parental Leave Booklet

Policies and Guida

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New and Expectar

The School EDI Committee and School Executive Group have approved the publication of a booklet to provide staff with guidance before, during and after parental leave, which was adapted from the School of Biochemistry as an example of good practice across the University.

Bristol Medical School Parental Leave Booklet

Guidance for staff who are new or expectant mothers

The definition of a new and expectant mother is "an employee who is pregnant, who has given birth within the previous six months, or who is breastfeeding". The University is committed to

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School Maternity and Parental leave booklet







Guidance for staff before, during and after

Parental leave within the Bristol Medical School